

## Diversity Survey - June 2019

### Role

Solicitor partners (sole practitioner, member or director)	13.5%
Solicitor (not partner)	23%
Other fee earning role	4.5%
Role directly supporting fee earner	41%
Managerial role	9%
IT/HR/other corporate services role	4.5%
Prefer not to say	4.5%

### Age Profile

16 - 24	9%
25 - 34	14%
35 - 44	23%
45 - 54	31%
55 - 64	23%

### Gender

Female	77%
Male	23%

### Disability (Employees/members who declared a disability)

Yes	9%
No	91%

### Ethnicity

White	
British / English / Welsh / Northern Irish / Scottish	91%
Any other White background	9%

### Education

Attended UK State School	59%
Attended UK Independent / Fee-paying School	23%
Attended school outside the UK	13.5%
Prefer not to say	4.5%

### Primary carer for a child or children under 18 years of age

Yes	32%
No	68%

### Caring for others (Time spent providing unpaid care for those with long term physical or mental ill health caused by disability or age)

None	86.5%
1 - 19 hours a week	9%
Prefer not to say	4.5%