## Diversity Survey - June 2019

### Role
- Solicitor partners (sole practitioner, member or director): 13.5%
- Solicitor (not partner): 23%
- Other fee earning role: 4.5%
- Role directly supporting fee earner: 41%
- Managerial role: 9%
- IT/HR/other corporate services role: 4.5%
- Prefer not to say: 4.5%

### Age Profile
- 16 - 24: 9%
- 25 - 34: 14%
- 35 - 44: 23%
- 45 - 54: 31%
- 55 - 64: 23%

### Gender
- Female: 77%
- Male: 23%

### Disability (Employees/members who declared a disability)
- Yes: 9%
- No: 91%

### Ethnicity
- White: 91%
- British / English / Welsh / Northern Irish / Scottish: 91%
- Any other White background: 9%

### Education
- Attended UK State School: 59%
- Attended UK Independent / Fee-paying School: 23%
- Attended school outside the UK: 13.5%
- Prefer not to say: 4.5%

### Primary carer for a child or children under 18 years of age
- Yes: 32%
- No: 68%

### Caring for others (Time spent providing unpaid care for those with long term physical or mental ill health caused by disability or age)
- None: 86.5%
- 1 - 19 hours a week: 9%
- Prefer not to say: 4.5%