

Diversity Survey - July 2021

Role at the Firm

Solicitor partners (sole practitioner, member or director)	12.5%
Solicitor (not partner)	25%
Other fee earning role	4.16%
Role directly supporting fee earner	29.17%
Managerial role	8.33%
IT/HR/other corporate services role	12.5%
Licenced conveyancer	4.17%
Prefer not to say	4.17%

Age

25 - 34	16.66%
35 - 44	29.16%
45 - 54	29.17%
55 - 64	16.67%
Prefer not to say	8.34%

Gender

Female	83.34%
Male	8.33%
Prefer not to say	8.33%

Is the gender you identify with the same as your sex registered at birth?

Yes	91.64%
Prefer not to say	8.33%

Do you consider yourself to have a disability according to the definition in the Equality Act 2010?

Yes	12.5%
No	79.17%
Prefer not to say	8.33%

Are your day to day activites limited because of a health problem or disability?

Yes, limited a little	4.17%
No	79.17%
Prefer not to say	16.66%

Ethnicity

White British / English / Welsh / Northern Irish / Scottish	87.5%
Any other White background	4.16%
Prefer not to say	8.34%

Religion

No religion or belief	45.83%
Christian	45.83%
Prefer not to say	8.34%

Sexual orientation

Heterosexual	87.5%
Prefer not to say	12.5%

Education

State run or state-funded school (selective on academic, faith or other grounds)	25%
State run or state-funded school (non-selective)	45.84%
Independent/fee-paying school	16.66%
Attended school outside of the UK	4.16%
Prefer not to say	8.34%

Did Parents of employees attend university?

No, neither of my parents attended university	45.83%
Yes, one or both of my parents attended university	45.83%
Prefer not to say	8.34%

Main household earner occupation when employee was 14 years old

Modern professional and traditional professional occupations	54.16%
Senior, middle or junior managers or administrators	20.83%
Technical and craft occupations	4.17%
Routine, semi-routine manual and service occupation	12.5%
Prefer not to say	8.34%

Primary carer for a child or children under 18 years of age

Yes	41.66%
No	50%
Prefer not to say	8.34%

Caring for someone with long term physical or mental ill health caused by disability or age not in a paid capacity

None	91.66%
Prefer not to say	8.34%