

Diversity Survey – 2025

Role at the Firm

Solicitor partners (sole practitioner / member / director)
Salaried or partial equity solicitor partner
Solicitor (not partner)
Other fee earning
Role directly supporting a fee
Managerial role
IT / HR / other corporate services role
Prefer not to say

Age

35 – 44: **50%**
45 – 54: **25%**
65+: **25%**

Sex

Female: **50%**
Male: **50%**

Is the gender you identify with the same as your sex registered at birth?

Yes: **50%**
No: **50%**

Do you consider yourself to have a disability according to the Equality Act 2010?

Yes: **0%**
No: **100%**

Are your day-to-day activities limited because of a health problem or disability?

Yes (limited a little): **0%**
No: **100%**

Ethnicity

White British / English / Welsh / Northern Irish / Scottish: **100%**

Religion or belief

Christian: **75%**

Prefer not to say: **25%**

Sexual orientation

Heterosexual: **100%**

Education

State selective school: **25%**

Independent / fee-paying school (no bursary): **75%**

Did parents attend university?

Yes, one or both parents attended university: **75%**

No, neither parent attended university: **25%**

Main household earner occupation when aged 14

Professional occupation: **100%**

Primary carer for a child or children under 18

Yes: **75%**

No: **25%**

Caring for someone with long-term physical or mental ill health (unpaid)

None: **100%**